SIETER



RIETER GROUP

Rieter is the world's leading supplier of systems for manufacturing yarn from staple fibers in spinning mills. Based in Winterthur (Switzerland), the company develops and manufactures machinery, systems and components used to convert natural and manmade fibers and their blends into yarns in the most cost-efficient manner. Cutting-edge spinning technology from Rieter contributes to sustainability in the textile value chain by minimizing the use of resources. Rieter has 18 production locations in ten countries and employs a global workforce of around 5 630, about 16.4% of whom are based in Switzerland.

Rieter is a strong brand with a long tradition. For more than 225 years, Rieter's innovative momentum has been a powerful driving force for progress in the spinning mill industry. The main focus is the efficiency of the customer's yarn production. Efficiency in yarn production is attained through minimal use of resources. Therefore, Rieter makes an important contribution to the sustainable production of textiles.

With a global sales and service organization, Rieter is well positioned as market leader in the global competitive environment.

For the benefit of shareholders, customers and employees, Rieter aspires to achieve sustained growth in enterprise value. With this in mind, Rieter seeks to maintain continuous growth in sales and profitability throughout the investment cycle in the textile industry.

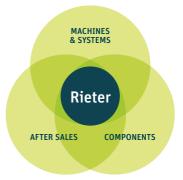
The company comprises three business groups: Machines & Systems, Components and After Sales.

2

ESTABLISHED PREMIUM SUPPLIER WITH INNOVATIVE PRODUCTS AND SERVICES

The Business Group Machines & Systems develops, produces and distributes new equipment as spinning systems or as single machines. Blowroom and cards are used for fiber preparation; draw frames, combers and roving frames are used for spinning preparation; and ring, compact-, rotor and air-jet spinning machines as well as winding machines are used for end spinning. The offer is supplemented by planning services and automation solutions as well as ESSENTIAL, the Rieter Digital Spinning Suite, as a digital platform for the complete spinning mill.

The Business Group Components develops, produces and distributes technology components and precision winding machines as well as solutions for the production of filament yarns and nonwoven fabrics. Technology components come into contact with fibers and affect yarn properties; they are used in new machines and have to be replaced at regular intervals during operation.



The Business Group After Sales develops, produces and distributes spare parts for Rieter machines as well as building conversions and modernizations. After Sales also sells technology components that are not included in the range of products offered by the Business Group Components. After Sales also offers services that enable Rieter customers to improve the efficiency and effectiveness of their spinning mills.

SALES CHF million

1 510.9

2021

969.2

North and South America



2022

2021

209.2 149.9

Brazil São Paulo USA Spartanburg

Sales/Agents

Service

Production

Research & Development

Headquarters

2022 **123.3** 2021 **43.3**

Switzerland France
Winterthur Wintzenheim
Pfäffikon
Rapperswil Italy
Wädenswil Galbiate

Belgium Netherlands
Stembert Enschede

Germany
Hammelburg
Ingolstadt
Münster
Süssen
Uebach-Palenberg

Czech Republic
Boskovice
Ústí nad Orlicí

Türkiye 2022 266.1 2021 182.3

Africa	
2022	74.4
2021	13.7

Asian countries ¹	•••
2022	472.6
2021	318.7

Taiwan,	China
Taipei	

Uzbekistan Tashkent

¹ without China, India and Türkiye

China	••••
2022	168.5
2021	135.3

Changzhou Hong Kong Zhongshan

India	•
2022	196.8
2021	126.0

Wing

CAREER AT RIETER

As a globally operating company, Rieter offers experienced professionals a large variety of attractive positions with development potential in a multicultural work environment. There are challenging tasks with diverse perspectives in a cooperative environment; know-how and skills of the employees play a key role. Rieter pays attention to developing and promoting employees to new positions.

Graduates and students looking for an interesting and promising start to their professional life are in the right place at Rieter, because the company offers interesting opportunities worldwide.

For apprentices, who want to lay a solid foundation for professional success with an apprenticeship at Rieter, the company offers interesting opportunities in both commercial and technical craft professions.

For each open position, Rieter looks for employees with the right skills, experience and potential. The Group publishes job offers at www.rieter.com/careers/open-positions.

If no suitable vacancy is advertised, the job subscription service provides up-to-date information about the latest job offers.

MISSION, VISION, VALUES AND PRINCIPLES

Rieter is guided by common values and principles that provide a framework for its practices, actions and decisions. Together with the mission that explains the fundamentals of Rieter's business, and the vision that outlines what the company is striving for, these values and principles form the basis of Rieter's corporate culture:

- Customer first
- Technology leadership
- · Quality starts with me
- Me and us
- · Right things right
- People with passion

Rieter has a long history to look back on. A company that has been successful in the market for more than 225 years must have done many things right. Rieter's values and principles play a vital role in further developing the company and ensuring its ongoing success. Everyone at Rieter respects these values and principles – after all:

Rieter makes the difference!



