

Policy: Environment, Health and Safety

Valid as of January 1, 2026

Rieter is committed to protecting the environment, people and the communities in which the company operates through driving Environmental, Health and Safety (EHS) excellence.

This policy applies to all Rieter employees and operations, visitors, contractors and temporary workers working for or on behalf of the company.

1. Key principles

1.1. Compliance

Rieter ensures compliance with this policy and related internal procedures as well as applicable laws in all countries in which Rieter operates. The company conducts periodic audits and assessments to ensure compliance with these requirements.

1.2. Environment and Sustainability

Rieter is committed to minimizing its environmental footprint. This includes reducing greenhouse gas emissions, minimizing waste through reuse and recycling of goods, driving energy efficiency and promoting the use of renewable energy.

Rieter is further committed to:

- Decreasing waste generation and conserving natural resources, wherever feasible through efficient use of resources and reduced dependency on fossil fuels
- Supporting local and regional projects aimed at tackling biodiversity loss.

1.3. Health and Safety

Rieter implements and maintains strong health and safety programs and standards globally, aimed at fostering a Group-wide culture of health and safety in all operations, thereby eliminating or reducing workplace risks, promoting personal well-being, increasing product safety, and conducting regular EHS trainings. The company continuously identifies, assesses, and manages EHS risks, impacts, and opportunities. Rieter is committed to actively preventing occupational illnesses and injuries or other incidents.

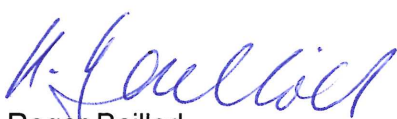
1.4. Ownership

Leaders, managers, supervisors, and employees across the entire Rieter Group are responsible and accountable for the EHS culture and performance.

1.5. Continuous Improvement

Rieter strives to continuously improve its EHS performance in all areas. This also extends to the EHS performance across the lifecycle of its products, processes, and services. The company establishes meaningful EHS goals and objectives, monitors performance, and reports on progress regularly in an open and transparent manner.

Winterthur, November 4, 2025



Roger Baillod
Vice President of the Board of Directors



Thomas Oetterli
Group CEO / Chairman