



Dr. Norbert Klapper

Chief Executive Officer (CEO)

Member of the Group Executive Committee since 2014

Born 1963 German national

Education

Industrial Engineer, Technical University of Darmstadt, Germany PhD in Economics, Technical University of Munich, Germany

Professional background

| Since 2016 | Rieter Management AG, Winterthur, Switzerland Chief Executive Officer and member of the Group Executive Committee of the Rieter Holding Ltd., Winterthur, Switzerland |
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| 2014 - 2016 | Rieter Management AG, Winterthur, Switzerland Chief Executive Officer and member of the Group Executive Committee of the Rieter Holding Ltd., Winterthur, Switzerland Head Business Group Machines & Systems |
| 2011 - 2013 | Voith Turbo GmbH & Co. Kommanditgesellschaft, Heidenheim, Germany Member of the Board of Management |
| 2005 – 2010 | Voith Industrial Services Holding GmbH, Heidenheim, Germany Member of the Board of Management |
| 2000 – 2005 | Dürr AG, Stuttgart, Germany Member of the Executive Board |
| 1993 – 2000 | Arthur D. Little, Munich, Germany Partner |
| 1989 - 1993 | University of Passau and Technical University Munich Teaching and Research Assistant |

Other activities and interests

• Member of the council at Swissmem, Zurich